

# SOCIAL VALUE, RESPONSIBILITY & SUSTAINABILITY

## SUSTAINABILITY

At Moffat Catering Equipment, we are aware of the environmental challenges of our time and the importance of sustainability measures to fight climate change. We recognise climate change as one of the biggest environmental threats the world is facing and are therefore committed to playing our part by cutting emissions across our own business and supply chain. We are working proactively to help our customers innovate and improve the way we do things, or partner with communities and other stakeholders to make a difference.

Our carbon targets are:

- Be 25% more efficient by 2025.
- Be 50% more efficient by 2030.
- Be 100% net zero by 2050.

Some of the measures we have taken are:

- Transitioning vehicles to low / zero carbon solutions and increase hybrid or fully electric company cars.
- Instalment of EV charging points at our offices.
- Installing energy efficiency measures in our factory and offices. (for example, LED lights)
- Investing in efficient on demand air compressors using less energy.
- Purchasing more renewable energy.
- Reduce travel – local account managers and increased TEAMS meetings where possible.
- Employees encouraged to use public transport where possible.

At Moffat we are aware of the environmental challenges of our time and the negative impact of plastic pollution on the environment. When plastic is only used once or is not properly recycled, it damages our environment, pollutes our oceans, and can even enter the food chain. We do recognise our responsibility to ensuring that less plastic ends up in nature and therefore we are committed to the removal of single-use plastic packaging in our supply chain.

Our company places a significant emphasis on the usage and expenditure of sheet metal. We closely monitor the amount of waste generated, categorized by material type, in relation to the volume of sheet metal used maximizing utilization and minimizing the amount of material that needs to be recycled. To aid our engineers in this endeavour, we have made an investment in state-of-the-art sheet metal laser cutting and part nesting machinery and software. This advanced system assists our engineers in organizing laser cut patterns in a way that minimizes material wastage.

## SOCIAL VALUE AND RESPONSIBILITY

Social value is an important part of the Moffat Catering Equipment strategy and integral to our business. At Moffat we are committed to creating a sustainable, inclusive society, actively managing our operations in ways which optimise our value to the communities in which we work. Social Value is therefore intrinsic to everything we do and applies to all employees, associates, secondees, agency staff and third parties who undertake activity for and on our behalf. It applies to the goods and services we procure, our direct operations and the services we provide to our customers.

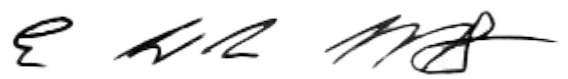
Aiding the economic development within local communities is key, boosting skills, employment, and enterprise to benefit of the wider community. In recognising this we are committed to contributing to a more sustainable society and to continually improve the positive impacts we make. As an anchor institution in the local area, we recognise the contribution we can make to increasing social value through our own direct impact as a local employer. We use our purchasing power to support, influence and secure social value from our suppliers and we have identified the key aspects where we have a negative impact on the environment, namely: heating and cooling, travel to clients, IT, packaging and metal usage; and we have a policy and systems in place to manage and reduce these impacts.

We use our apprenticeship and traineeship policy to ensure roles are designed such that the broadest possible range of residents can apply and are advertised in ways to ensure they are aware of the opportunities.

Some examples of our local support work are included below:

- Charities: We support the communities where our employees live and work through cash donations to responsible, non-political, and non-sectarian registered charities, predominantly in the fields of environment, healthcare, disability, and education.
- Where appropriate, we donate stock free of charge to help and support charitable organisations such as care homes and hospices, helping in their goal to offer the best possible palliative and end of life care services.
- Our employees are encouraged to volunteer to assist organisations within their local communities and / or to raise funds for local charities of their own choice which will be matched by us, subject to certain restrictions.

SIGNED:



**E. William Moffat**  
**MANAGING DIRECTOR:**