

ANTI-SLAVERY POLICY STATEMENT

Modern slavery is a grave violation of human rights and a criminal act. It encompasses various forms, including slavery, servitude, forced labour, and human trafficking. These forms all involve the exploitation of individuals by depriving them of their freedom for personal or commercial gain.

At our company, we have a zero-tolerance approach towards modern slavery. We are fully committed to conducting our business with ethics and integrity, both in our own operations and in our relationships with others. We have implemented robust systems and controls to prevent modern slavery from occurring within our organization and supply chains.

Transparency is a key aspect of our approach. We strive to ensure transparency in our own business practices and in our efforts to combat modern slavery throughout our supply chains. This commitment aligns with our obligations under the Modern Slavery Act 2015, which requires us to disclose relevant information.

We hold our contractors, suppliers, and business partners to the same high standards that we set for ourselves. During our contracting processes, we expect our suppliers to uphold these standards and ensure that their own suppliers do the same.

This policy applies to all individuals working for us or on our behalf, regardless of their role or employment status. This includes employees at all levels, directors, officers, agency workers, seconded workers, volunteers, interns, agents, contractors, external consultants, third-party representatives, and business partners.

It is important to note that this policy does not form part of any employee's contract of employment and may be subject to amendments at any time.

SIGNED:



E. William Moffat
MANAGING DIRECTOR: